



Leaders Planning Session August 2010





HOLLYWOOD

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STEELHAWK

07.04.2010



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INTERSECTION

Rodeo Dr

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07.04.2010





07.06.2010







CHANDON WINE CLUB

Join Now

Save on freight

Limited release wines
Vintage offers

EXIT

07.10.2010



07.12.2010



07.14.2010



07.14.2010





07.13.2010



get connected, stay connected
at home • at work • at the game

www.internode.on.net/mcg



ATTENDANCE

81,386

The AFL thanks you for your ongoing support of AFL Clubs and the game



15:48

PACK SEND PACK SEND PACK SEND PACK SEND CGU CGU CGU CGU CGU INSURANCE

Herald Sun Herald Sun

07/16/2010 17:09:11.7421

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after hours

NEWS

ANP

IBM IBM

KUDOS

MAZDA

44

HANKOOK HANKOOK HANKOOK HANKOOK HANKOOK HANKOOK HANKOOK

07.16.2010



07.19.2010



07.19.2010



RESIDENTS
ONLY

07.18.2010



07.19.2010





Welcome Back ADSB Leaders



The Road to Excellence has no Finish Line

- 2003-2004 Setting the Course
- 2004-2005 Clarifying the Course
- 2005-2006 Confirming the Course
Destination
- 2006-2007 Sharpening the Focus
- 2007-2008 Advancing on Course
- 2008-2009 Moving Forward on Course
- 2009-2010 Deepening our Understanding
- 2010-2011 Achieving Success



The Road to Excellence has no Finish Line

- 2003-2004 Elliot Lake Fish Lady/At the movies
- 2004-2005 Sault Ste Marie Avis Glaze
- 2005-2006 Confirming the Course Destination
- 2006-2007 Sharpening the Focus
- 2007-2008 Advancing on Course
- 2008-2009 Moving Forward on Course
- 2009-2010 Crucial Conversations
- 2010-2011 Achieving Success



2003-2004 Highlights

- Initiated Full Day Senior Kindergarten
- IB program was approved
- LBS was introduced in Chapleau
- White River Learning Centre was opened
- Produced two resource binders on Anti-Bullying
- Hired a communication officer
- Unveiled our Website
- 51 facility profiles were produced and our web site
- LES MISERABLES



2004-2005 Highlights

- EQAO results improved
- The Balanced School Day
- Character Education Program
- House Building Project
- The Urban Aboriginal Alternative School
- The Spring Ahead Program.
- Hands Across the Oceans – Tsunami Benefit Concert



2005-2006 Highlights

- Introduced French Immersion to JK
- Bawating Intermediate Elementary School
- Partnership with York University and York Board (ABEL) for online PD
- Partnership in Chapleau with Nortel and Bell to introduce two wireless schools
- Reorganized Plant and Care-staff Dept.
- Introduced new accounting and reporting for non board funds
- Introduction of the Late School to the North and East
- Introduction of MISA & OnSiS



2005-2006 Highlights

- Expansion of House Building Project
- Introduction of the Personal Support worker Program
- Culture Learning Center at W.C. E.
- Expansion of the Late School to the North and East
- Introduction of MISA & OnSiS
- Continued focus on Character Education
- Initiated major renovation of Board facilities
- School College Work Initiative (expansion)



2006-2007 Highlights

- Improved EQAO results
- Introduction of OFIP schools
- Introduction of our Web based Elementary Report Card
- Improved our Partnerships especially with HSCDSB & Sault College and Aboriginal Community
- Developed Self Identification Policy
- Automotive Technology Dual Credit, Credit Recovery
- Introduced full day JK in North and East
- Updated photocopying equipment
- CATS



2007-2008 Highlights

- Introduced PLC
- Focused on principal as an instructional leader
- Introduced Smart Board technology
- Introduced LSLs
- ABCD
- Introduced Advanced placement Programs
- Implemented a new wide area infrastructure
- Carried out Ministry Operational Review
- Introduced self identification for staff
- Celebrated 10th Anniversary - Yearbook



2008-2009 Highlites

- **Implemented new Wide Area Network infrastructure**
- **Implementation of Laptops and LCD Projectors in 300 classrooms**
- **Expansion of Wireless Technology**
- **Continued support for Aboriginal students (including Lead teacher.), student at risk and Special Ed students.**
- **Expansion of High Skills Majors – Health and Well Being & the Environment**
- **Secured funding for three new schools**
- **Piloting 4 Parent and Family literacy Centres**
- **Community Agencies Partnerships**
- **New Transportation Consortia**
- **Our students continue to achieve higher on EQAO assessments**



2009-2010 Highlights

- Began the construction of the three new schools
- Bought Bawating and SJD together
- Three School Accommodation reviews
- Deepened our understanding of the pillars to improve learning
- Increase our focus on numeracy
- Increased our focus on Special education and Aboriginal students
- Created a Student Senate
- Introduced Equity and inclusive strategies



Mission Statement 2010-2011

The Algoma District School Board exists to provide positive learning opportunities of the highest standard for all learners to realize their full potential.



We are the Key

- The second most important factor in improving student learning is the principal (vice-principal)
- The first is the teacher
- The third is Admin Council (Board)
- The fourth is the support staff, the parent, the community, other students, the government



We are the Key

We are all just ordinary people –
ordinary leaders

We have banded together to focus
our leadership to bring about
life-changing results for our
students



We are the Key

We are all faced with formidable challenges.

We know how to prioritize

We make sense of them and achieve positive
change in spite of these formidable
challenges

We know how to block out the
distracters

We know where the puck is going to be

We know how to clear the mechanism



Education no better profession

- Video on Education
- Welcome Back Letter
- Early Learning Flyer
- Strategic Plan
- Board Improvement Plan
- Leadership Opportunities
- I believe



Continued Success on Your Leadership Journey



Make Their Day
Be There  **Play**
Choose Your Attitude



PRIORITIES

"A HUNDRED YEARS FROM NOW IT WILL NOT MATTER WHAT MY BANK ACCOUNT WAS, THE SORT OF HOUSE I LIVED IN, OR THE KIND OF CAR I DROVE... BUT THE WORLD MAY BE DIFFERENT BECAUSE I WAS IMPORTANT IN THE LIFE OF A CHILD."



Personal Professional Development

- The last Lecture
- Motion Leadership
- Ontario Leadership Framework
- Reference Articles



Five Core Capacities

- Setting goals
- Aligning resources
- Promoting collaborative learning cultures
- Using data
- Engaging in courageous conversations



Leadership Framework for P , V.P. & Senior Administrators

- Setting Direction
- Building Relationships, Developing People
- Developing the organization
- Leading the Instructional Program
- Suring Accountability



Leadership Framework for the System Practices and Procedure

- Board & School Improvement Plan
- Fostering a culture of Professionalism
- Leading Development
- Administrative structures
- Parent & Community Supports
- Succession Planning- building capacity for effective leaders



I Believe Nikki Yanofski

