

# **Reflections after a 42 year career**



# Things We have learned along the Road about Leadership

- 10 years ago, if we said we had a vision they would have put us away. Today we cannot lead without it.
- Good leaders do things right but excellent leaders do the right things.
- A successful leader depends 15% on technical skills and 85% on people skills.
- Leadership is more about emotional intelligence than intellectual intelligence. It's bringing the mind and the heart together.



# Things We have learned along the Road about Leadership

- It is easy to be a leader when things are going well.
- Everyone thinks they know the solution to any problem until they are in a leadership position.
- Good leaders don't measure themselves by what they have accomplished, but by what they should have accomplished with their ability.



# Things We have learned along the Road about Leadership

- Leaders only lead when others choose to follow.
- It is not critical for leaders to know all the answers. It is critical that the leader ask the right questions.
- Leadership is about building up our bank account before we begin drawing down on it.



# Things We have learned along the Road about leadership from others

Leadership is about emotion. It is about listening, caring, trusting. It is about creating a vision that is exiting...creating zest and passion in the workplace.

Leadership is about making a shared vision a reality.

*Tom Peters*  
*Passion for Excellence*



# Things We have learned along the Road about leadership from others

Leadership is about energizing other people to make good decisions and do better things.

It's about helping release the positive energy that exists naturally with people.

Effective leadership inspires more than it empowers: it connects more than it controls: demonstrates more than it decides....

*Michael Fullan*



# Things We have learned along the Road about leadership from others

Leadership is having the moral fortitude and integrity to do the right thing all the time – not just when someone is looking.

Leadership is leading people in the right direction.

Leadership is having enthusiasm, being energetic and sharing your time with others willingly.

*John Quincy*



# Things We have learned along the Road about leadership from others

No one can persuade another to change.  
Each of us guards a gate of change that  
can only be opened from inside. We cannot  
open the gate of another, either by  
argument or emotional appeal.

*Marilyn Ferguson*





# Things We have learned along the Road about leadership from others

- 15% of the people don't need anything to get them ready
- 15% will never be on board with anything
- Leaders have to concentrate on the remaining 70% and win them over

*Unknown*



# Things We have learned along the Road about leadership from others

Ultimately, our leadership will be judged as effective or ineffective not by who we are as a leader but what leadership we produce in others and the legacy we leave others to follow.

*Michael Fullan*



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Your comments and/or reflections are welcomed and appreciated. My next blog will deal with my reflections on similar topics.

Please return to my main blog page.



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